

October 30, 2009



HAILE GOLD MINE, INC.

Environmental Policy

HGM believes that environmental compliance is the fundamental responsibility of every one. We are committed to the protection of the environment and require employees, contractors and visitors to use and adhere to proven environmental practices, rules and regulations. Our operating style integrates environmental stewardship in all our efforts to produce a high quality product.

We strive to continually improve our environmental performance by doing the right things the right way. We promote environmental stewardship on and off the job and are committed to providing a work environment in which known impacts are eliminated, controlled and/or reduced to acceptable levels.

Employees are expected to perform their jobs in an environmentally responsible manner in a way that protects human health and the prevention of pollution. They are responsible for reporting workplace hazards and making suggestions for their control. In this way, everyone significantly contributes toward the overall success of our environmental program.

**JAMES R. ARNOLD,
CHIEF OPERATING OFFICER**