

October 30, 2009



**HAILE GOLD MINE, INC.**

## **Before You Start – Be Safety Smart**

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**HGM believes that health & safety is the fundamental responsibility of every one. We are committed to the prevention of all injuries and occupational illnesses and require employees, contractors and visitors to use and adhere to proven health & safety practices, rules and regulations. Our operating style integrates health & safety in all our efforts to produce a high quality product.**

**We strive to continually improve our health & safety performance by doing the right things the right way. We promote health & safety on and off the job and are committed to providing a work environment in which known hazards are eliminated, controlled and/or reduced to acceptable levels.**

**Employees are expected to perform their jobs in a way that guards their personal health & safety and that of their coworkers. They are responsible for reporting workplace hazards and making suggestions for their control. In this way, everyone significantly contributes toward the overall success of our health & safety program.**

**JAMES R. ARNOLD,  
CHIEF OPERATING OFFICER**